

Employee Acknowledgement, Consent and Release Concerning Drug/ Alcohol Testing

Marine Operations

I _____ acknowledge that I have been advised of TDI-Brooks International’s policy regarding Illegal Drugs and Alcoholic Beverages and am aware that an electronic copy of this policy has been made available to all employees on the TDI-Brooks Crewing Module website.

I acknowledge that I am an at-will employee and as such my employment may be terminated at any time by myself or TDI-Brooks International for any or no reason.

I agree to abide by this policy as a condition of my employment or continued employment and understand that my refusal to submit to a drug screen or positive result on such a drug test can lead to disciplinary action up to and including my immediate termination.

I hereby consent to disclosure by TDI-Brooks and its agents, including, but not limited to, any collecting and testing agencies, of my drug and alcohol test results and any related information to the specific requisitioning Client and its affiliate, and its authorized agents, assigns, or representatives or any other entities required by law.

Employee (Print Name)

Employee (Signature)

Date (01-JANUARY-2020)

Title of Document:	Drug Test Release	Document Number:	
Authority:	Vessel Systems Mgr.	Revision:	August 2020
Custodian/Owner:	Shannon Smith	Issue Date:	August 2020
			Page 1 of 1