

## Acknowledgement of Receiving Employee Resources Policy Guide - Seafarer's Supplement Revision 01 dated 7 October 2020

The Employee Resources Policy Guide – Seafarer's Supplement describes additional, important information about TDI-Brooks International, Inc., ["the Company"], and I understand that I should contact the Designated Employee Representative regarding any questions not answered in the Employee Policy Guide or Seafarer's Supplement. I have entered into my employment relationship with the Company voluntarily and acknowledge that there is no specified length of employment.

I understand, acknowledge and agree that this Employee Resources Policy Guide – Seafarer's Supplement is to read in conjunction with the Employee Resources Policy Guide dated 29 May, 2020 and supersedes any and all prior policies, practices, oral or written representations, or statements regarding the terms and conditions of my employment with the Company.

I understand, acknowledge and agree that I have read and comply with the policies contained in this Employee Resources Policy Guide – Seafarer's Supplement, that I am bound by the provisions contained therein, and that my continued employment and advancement is contingent on following those policies.

| gnature of Employee:     | <del></del> |
|--------------------------|-------------|
| ame of Employee (Print): |             |
| tle:                     |             |
| ate:                     |             |
|                          |             |
|                          |             |
| W                        | /itness     |
| (Print Name)             | (Signature) |
| lame/Title:              |             |
| ate Witnessed:           |             |

**Note**. A signed printed or scanned copy of this two-page acknowledgment form to be sent to the designated employee representative <a href="meganbrooks@tdi-bi.com">meganbrooks@tdi-bi.com</a> or <a href="meganbrooks@tdi-bi.com">peterhitchcock@tdi-bi.com</a> who will then forward to the company's employee resources personnel <a href="meganbrooks@tdi-bi.com">gailmills@tdi-bi.com</a> who will then forward to the company's employee resources personnel <a href="meganbrooks@tdi-bi.com">gailmills@tdi-bi.com</a> who will then forward to the company's employee resources personnel <a href="meganbrooks@tdi-bi.com">gailmills@tdi-bi.com</a> who will then forward to the company's employee resources personnel <a href="meganbrooks@tdi-bi.com">gailmills@tdi-bi.com</a> who will then forward to the company's employee resources personnel <a href="meganbrooks@tdi-bi.com">gailmills@tdi-bi.com</a> who will then forward to the company's employee resources personnel <a href="meganbrooks@tdi-bi.com">gailmills@tdi-bi.com</a> who will then forward to the company's employee resources personnel <a href="meganbrooks@tdi-bi.com">gailmills@tdi-bi.com</a> who will then forward to the company's employee resources personnel <a href="meganbrooks@tdi-bi.com">gailmills@tdi-bi.com</a> who will then forward to the company's employee resources personnel <a href="meganbrooks@tdi-bi.com">gailmills@tdi-bi.com</a> who will then forward to the company's employee resources personnel <a href="meganbrooks@tdi-bi.com">gailmills@tdi-bi.com</a> who will then forward to the company's employee resources personnel <a href="meganbrooks@tdi-bi.com">gailmills@tdi-bi.com</a> who will then forward to the company's employee resources personnel <a href="meganbrooks@tdi-bi.com">gailmills@tdi-bi.com</a> who will then forward to the company's employee resources personnel <a href="meganbrooks@tdi-bi.com">gailmills@tdi-bi.com</a> who will then forward to the company's employee resources personnel <a href="meganbrooks@tdi-bi.com">gailmills@tdi-bi.com</a> who will be supported to